2010 ANNUAL MEETING

Equality In Progress

APRIL 21-22, 2010
NEW ORLEANS, LA

Hosted By
TULANE UNIVERSITY LAW SCHOOL and
LOYOLA UNIVERSITY NEW ORLEANS COLLEGE OF LAW
LAW SCHOOL

Stephen M. Griffin
Interim Dean of the Law School and
Rutledge C. Clement, Jr. Professor in Constitutional Law

It is my distinct pleasure to welcome you to Tulane University Law School. We realize it is a privilege to host the 4th Annual Meeting for Law School Diversity Professionals at our Law School, and thank you for trust and participation.

The legal profession owes many of you an immeasurable debt of gratitude. Law schools across the US benefit from a more diverse student body, staff, and faculty as a direct result of your individual and joint efforts. As a diversity law school professional you are entrusted with the task of educating applicants of color about the law school application process, ensuring application pools reflect a true spectrum of our society, and most importantly support law students of color to ensure their success in your respective law school. Without your efforts, the legal profession would arguably remain stagnant and monolithic in composition.

Tulane Law School embraces its institutional commitment to foster a multicultural environment where every member of the Law School community is valued. The opportunity to host the 4th Annual Meeting allows us the ability to contribute to our collective diversity initiatives, cross-pollinate ideas, and empower us with the necessary tools to remain effective in our roles. As interim dean of Tulane Law School, I encourage law schools to host future meetings to expand our efforts, particularly now in challenging economic times.

I wish you a productive and memorable meeting.

Yours Sincerely,

[Signature]

Stephen M. Griffin
Greetings:

On behalf of the Loyola University New Orleans College of Law I welcome you to this very important conference.

Diversity may be a controversial issue in some places, but here at Loyola it is not the slightest bit controversial, but rather its existence is part of what we, as an academic institution, aspire to be.

In reaching out to young people whose opportunities for academic advancement have been hindered by factors now thankfully regarded as not relevant, we are well aware of the additional burden placed upon us. But if we are to truly carry out our mission, we respond to this burden by bearing it, rather than placing it in the “too hard” basket.

I welcome you all to this conference and hope that your deliberations will result in solutions to a situation that is vitally important to the wellbeing of the entire country.

Brian Bromberger
Dean and Professor of Law
Loyola University New Orleans College of Law
MEETING SCHEDULE
APRIL 21 – 22, 2010

WEDNESDAY, APRIL 21, 2010
REGISTRATION
2:00 PM – 4:00 PM
The International House Hotel

WELCOME RECEPTION
5:00 PM – 6:00 PM
Loyola University New Orleans College of Law
Welcome Remarks: Brian Bromberger – Dean, Loyola University New Orleans College of Law
(Bus service pick up at 4:30 PM at the Hotel)
(Registration at Loyola 4:00pm – 5:00pm)

THURSDAY, APRIL 22, 2010
BREAKFAST & REGISTRATION
(Bus service departs from hotel 7:30 AM)
8:00 AM – 9:15 AM
Tulane University Law School
Welcome Remarks: Stephen Griffin – Interim Dean, Tulane University Law School

WORKSHOP I
9:30 AM – 10:45 AM -“Unnatural Causes”  How Inequality Is Making Us Sick & Stunting the Professional Development of Women of Color

WORKSHOP II
11:00AM – 12:15 PM - “Longevity, Promotional Opportunities, and Career Mapping for Diversity Professionals

LUNCH
12:30 PM – 1:30 PM-Keynote Speaker: Kelly McNeil Legier, Director of Member Outreach & Diversity, Louisiana State University

BREAK
1:30 PM – 2:00 PM

WORKSHOP III
2:00 PM – 3:15PM - Promotion, Protection and Pushback: A Dialogue on How to Respond to Attacks on Diversity and Affirmative Action Programs and Contextualize “Post-racialism” With the Current Law School Experience

WORKSHOP IV
3:30 PM – 4:45 PM – LGBT & Diversity: Assessing the Expansion of Diversity to Include the LGBT Community

COCKTAIL RECEPTION
5:00 PM – 6:00 PM
Amistad Research Center, Tulane University

CLOSING DINNER AND SPEAKER
6:15 PM – 7:30 PM
Dinner at 1834 Club, Tulane University
Keynote Speaker: The Honorable Ivan Lemelle, U.S. District Court, Eastern District of Louisiana
WORKSHOP DESCRIPTIONS
Fourth Annual Meeting of Law School Diversity Professionals

WORKSHOP I
9:30 A.M. – 10:45 A.M.

Title: “Unnatural Causes”: How Inequality Is Making Us Sick and Stunting the Professional Development of Women of Color

Description: Attendees will view "When the Bough Breaks," a segment of the documentary, "Unnatural Causes", to explore the effect of racism on the infant mortality birth rate and the health of women of color, particularly black women. Attendees will discuss the potential root and business causes that may contribute the increased attrition rate for women of color in the legal profession.

Speaker and Moderator: Natalie Holder-Winfield, Esq., President & CEO, Quest Diversity Initiatives
Speaker: Dr. Erin Dupuis, Assistant Professor of Psychology, Loyola University New Orleans
Speaker: Dr. Emily Russell, Assistant Professor of Psychology, Loyola University New Orleans
Speaker: Dr. Marva L. Lewis, Associate Professor, School of Social Work, Tulane University

WORKSHOP II
11:00 A.M. – 12:15 P.M.

Title: Geauxing the Distance: Longevity, Promotional Opportunities, and Career Mapping for Diversity Professionals

Description: Speakers will discuss the importance of diversity professionals within academic environments, the tools and resources for continuing education and certifications, how to maintain a value added stance, and maintaining a positive outlook despite budgetary and staff constraints.

Speaker: Dr. Katrice Albert, Provost, Office of Equity, Diversity & Community Outreach, Louisiana State University
Speaker: Chaunda Allen, Director, Office of Multicultural Affairs, Louisiana State University
WORKSHOP III  
2:00 P.M.-3:15 P.M.  

**Title:** Promotion, Protection and Pushback: A Dialogue on How to Respond to Attacks on Diversity and Affirmative Action Programs, and Contextualize "Post-racialism" Within the Current Law School Experience  

**Description:** This workshop will facilitate a discussion of new challenges to diversity and affirmative action programs on law school campuses, the myth of "reverse racism", and the state of "post-racialism" in our culture. We will explore ways in which law schools can best: i) address opposition to diversity programming on our campuses; and ii) employ a framework that enables diversity education, constructive dialogue, and a broader reach for diversity initiatives.  

**Moderator:** Felicia Thomas, Director of Recruitment and Enrollment, Office of Admissions, Wayne State University Law School  

**Speaker:** Glenn Bell, Assistant Director, Office of Admissions and Financial Aid, New York Law School  

**Speaker:** Marcelyn R. Cox, Assistant Dean for Career Development, University of Miami School of Law School  

**Speaker:** Ricardo M. Villarosa, Director, Student Life and Educational Outreach, Wayne State University Law School  

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WORKSHOP IV  
3:30 - 4:45 p.m.  

**Title:** LGBT & Diversity: Assessing the Expansion of Diversity to Include the LGBT Community  

**Description:** Panelists will address the value of integrating LGBT recruitment efforts within diversity initiatives and the challenges organizations may encounter during integration. Discussions will include recruitment strategies, as well as support mechanisms to ensure safe zones, and welcoming environments for LGBT law students. Panelists will also provide an overview of appropriate terminology when interacting with LGBT applicants/students, as well as recruiting practices by legal employers related to LGBT students and practitioners.  

**Moderator:** Anthony Pledger, Multicultural Affairs Officer, Widener University School of Law  

**Speaker:** Michele Allison-Davis, Assistant Dean of Admissions and Diversity Affairs, Loyola University New Orleans College of Law  

**Speaker:** Malika Fulton, Multicultural Affairs Office, Seton Hall University Seton Hall University School of Law  

**Speaker:** D'Arcy Kemnitz, Executive Director, The National LGBT Bar Association
Kelly McNeil Legier, a native New Orleanian, earned her Juris Doctor, *cum laude*, from Loyola University New Orleans College of Law in 1993 and earned her Bachelor of Arts, *magna cum laude*, from Loyola University New Orleans in 1989. Before accepting the newly-created position at the LSBA, Ms. Legier worked in the Staff Attorney’s Office of the United States Fifth Circuit Court of Appeals. She also spent several years in private practice in the area of ERISA, employment law and commercial litigation in large local and international firms. In addition to private practice, Ms. Legier clerked for Hon. Carl E. Stewart on the United States Fifth Circuit Court of Appeals and Hon. Ivan L. R. Lemelle on the United States District Court for the Eastern District of Louisiana.

Ms. Legier is a member of the Board of Directors of the New Orleans Chapter of the Federal Bar Association and the Loyola University School of Law Alumni Association. She also is a Fellow of the Louisiana Bar Foundation. Ms. Legier has been very active in the Louisiana State Bar Association (LSBA), serving as a former member of the Board of Governors for the LSBA (2006-08), a past Chair of the Bar Governance Committee (2003-04), a past Chair of the Minority Involvement Section (1998-2003), and a past member of the Public Information Committee (1996-2008). Ms. Legier has been an instructor for the National Institute of Trial Advocacy and Louisiana State University Trial Advocacy Program and a volunteer for the Pro Bono Project and Teen Court Program. Louisiana Supreme Court has appointed her several times to serve as judge pro tempore in First City Court of New Orleans and appointed her to serve on the Committee on Bar Admissions as the Exam Writer for Constitutional Law. She also serves as recording secretary of the Executive Committee of the St. Thomas More Chapter of the National Inns of Court and secretary of the Lake Forest Estates Improvement (Homeowners) Association. She also is a past president of the Greater New Orleans Louis A. Martinet Legal Society, Inc. (a local National Bar Association affiliate chapter).

While in law school, she was Comment Editor of the Loyola Law Review; was a member of the 1992 National Spring Moot Court Team; was the recipient of the American Jurisprudence Awards for Excellence in Torts I, Civil Procedure II and Evidence; and was listed in Who’s Who Among American Law Students.

Ms. Legier has been recognized for her service and achievements by various organizations: Loyola University College of Law Black law Student Association’s Public Service & Leadership Award (2009); Louisiana State Bar Association President’s Award (2004); Louis A. Martinet Legal Society President Award (2004); CitiBusiness “Person to Know” (March, 2004); Loyola University Black Student Union’s Dean Louis Westerfield Law Alumnus Award (1999); Louisiana League of Good Government Service Award (1998); Loyola University College of Law Black Law Student Association’s Thurgood Marshall Award (1994).

Ms. Legier has been married for eighteen years to Ernest P. Legier, Jr., with whom she has three sons: Ernest, III “Trey” (15), Jonathan (13), and Nicholas (11).
Judge Ivan L. R. Lemelle began active service as a United States District Judge for the Eastern District of Louisiana based in New Orleans, Louisiana on April 13, 1998.

Prior to this lifetime appointment by President Clinton and unanimous consent of the United States Senate, Judge Lemelle was a United States Magistrate Judge (1984-98) and a judge on various levels of the state court system in New Orleans. A former partner with the law firm of Douglas, Nabonne and Wilkerson, he also served as an Assistant Attorney General, Assistant District Attorney and Assistant City Attorney.

He is an honor graduate from Xavier University of Louisiana (B.S. 1971) and Loyola University School of Law (J.D. 1974). In addition to serving as judge of numerous moot court competitions, Judge Lemelle is an Adjunct Professor of Law at Loyola University School of Law, a frequent instructor at continuing legal education programs for lawyers and mentor to students at college and law school levels. Judge Lemelle holds board level positions with various educational, community and bar related organizations, including President of Thomas More - Loyola School of law, American Inn of Court, RNO, Inc. and Café Reconcile (nonprofit for “at risk” children), Visiting Committee and Long Range Planning /Loyola School of Law, Louisiana Bar Foundation, Federal Bar Association, Standing Committee on Minorities in the Judiciary for American Bar Association and Secretary-Treasurer of U. S. Fifth Circuit District Judges Association. He was twice honored by the Martinet Legal Society for judicial achievements, recognized as alumnus of the year by Loyola School of Law, received the 2010 Leadership in Law Award from New Orleans City Business Magazine and other honors too numerous for listing here.

Judge Lemelle and his wife, Patricia Waddell, are the parents of Dr. Christopher, Marc and Tricia Lemelle.
**WORKSHOP SPEAKERS**

**FOURTH ANNUAL MEETING OF LAW SCHOOL DIVERSITY PROFESSIONALS**

**WORKSHOP I**

**Dr. Erin Dupuis**

Assistant Professor of Psychology, Loyola University New Orleans

Erin C. Dupuis Ph.D., joined the Psychology faculty at Loyola University New Orleans in August 2008. Dr. Dupuis teaches Social Psychology, Introductory Psychology, Statistics & Methods, and Brain, & Behavior. She also runs a Social/Personality Research Lab directed at assisting students in these areas with forming research ideas, designing their own studies, and understanding statistics/methods. She is also an adjunct faculty member of the LSU Life Course & Aging Center.

Dr. Dupuis has presented and published research in the areas of paranormal and religious beliefs, illusory judgments of control and prediction, attributions of responsibility for acquaintance rape, perceived social support in massive online gaming, and social attitudes. She has a chapter in the text *Intimate Partner Violence* and has been published in the *Journal of Applied Social Psychology*.

**Natalie Holder – Winfield, Esq.**

President & CEO, Quest Diversity Initiatives

Natalie Holder-Winfield is the President of Compliance and Talent Management Training for QUEST Diversity Initiatives. She is the author of *Recruiting and Retaining a Diverse Workforce: New Rules for a New Generation*, which has been featured in the New York Times, Diversity Executive Magazine and ABC-WTNH. As the Founder and President of QUEST Diversity Initiatives, she has created customized diversity and sexual harassment training programs for companies ranging from Time Warner, Deloitte, and Foxwoods Casino. Her original training videos have reached thousands at organizations from E! Entertainment Television to Burberry. She is a frequent speaker on diversity issues in the workplace at Society of Human Resource Management, Financial Executives International and American Bar Association, and other industry conferences.

As an employment lawyer, Natalie prosecuted cases of employment, housing and public accommodation discrimination in government and law firm settings. She successfully litigated a landmark religious accommodation case against the New York City Police Department, changing the uniform policy for Sikhs.

She is a Diversity Chair of the New York State Bar Association’s Labor and Employment Section and was appointed a Vice-Chair of the American Bar Association’s Minorities in the Profession Committee.

Natalie graduated from New York University’s Steinhardt School of Education and Tulane Law School. She also completed the Tuck School of Business at Dartmouth’s Executive Education program. She is a member of New York University’s Young Alumni Leadership Circle and the Tulane Alumni Association. Natalie is admitted to practice in New York and Connecticut.
**Dr. Marva L. Lewis**  
*Associate Professor, Ph.D. Sociocultural Psychology, University of Colorado*

Marva L. Lewis, Associate Professor; Ph.D. Sociocultural Psychology, University of Colorado, Boulder. Dr. Lewis’s primary research interests are in studying culture as a source of strength and vulnerability in the development of parent-infant attachment relationships, parenting behavior and discipline practices, child abuse and neglect and infant mental health.

Dr. Lewis's practice experience includes family therapy, divorce mediation, and parent group education. Her basic program of research focuses on exploring culture as a source of strength and vulnerability in normative developmental processes of parent-infant attachment relationships, discipline practices, racial socialization, and ecological network coping assistance to children. Her applied research interests center on the development of culturally valid theories and methodologies for assessment and intervention with African American families. Dr. Lewis’s current research includes the development of a training model for social workers to be culturally competent infant mental health practitioners, and developing evidenced-based interventions to support the reunification of formerly incarcerated parents separated from children in foster care.

**Dr. Emily Russell**  
*Assistant Professor of Psychology, Loyola University New Orleans*

Emily B. Russell, Ph.D. joined the Psychology faculty at Loyola University New Orleans in August 2008. She was a recipient of a 2009 Marquette Faculty Fellowship. Dr. Russell teaches Introduction to Psychology, Abnormal Psychology, Developmental Psychology, Psychology of Tests and Measures, and Psychology of Adjustment.

Dr. Russell has presented and published research in the areas of romantic relationships, sexual assault, academic and social adjustment of international students, predictors of mental health in refugee and immigrant women, positive psychology, psychometric measures of negative and positive affect, personality, and life satisfaction, and college cheating. Her research interests include identity development, eating problems/body image in college students, women’s issues, romantic relationships, positive psychology, and clinical issues. Dr. Russell enjoys working with and mentoring students, and runs the Counseling Psychology Research Lab with undergraduate Psychology majors.
WORKSHOP SPEAKERS

WORKSHOP II

Dr. Katrice Albert
Provost, Office of Equity, Diversity & Community Outreach, Louisiana State University

Katrice A. Albert serves as the chief diversity officer and is responsible for developing and implementing strategic initiatives and policies aimed at cultivating a campus environment that embraces individual difference, sustains inclusion, and enhances institutional access and equity.

Currently, she also serves as an adjunct Assistant Professor in the Department of Educational Leadership, Research, and Counseling where she teaches the graduate course entitled, “Multicultural Counseling.” She is also affiliated with the African & African American Studies Program & the Women and Gender Studies Program where she teaches the undergraduate course entitles, "Black Women in America." She is committed to teaching, research, service, and mentorship.

She writes and speaks on issues of cultural competence, issues of educational and workforce diversity, gender and dynamics of power, the complexities of diverse populations, and the application of psychological knowledge to ethnic minorities and other under served populations. Her work has been published in the Journal of Counseling Psychology and the Journal of Counseling and Development. Her latest work is entitled “Balancing acts: The African American chief diversity officer’s role in managing institutional culture and African American expectations.” It will appear in the edited volume entitled The Handbook of Diversity in Higher Education.

She is very engaged in the local community serving on the board of directors for the Mid City Dance Project, Inc., the Baton Rouge Crisis Intervention Center, and Volunteers of America–Greater Baton Rouge. She serves as a facilitator for Greater Baton Rouge YWCA Dialogue on Race. Most noteworthy, she was appointed by Governor Kathleen Blanco to the Louisiana Cultural Economy Initiative. She is a 2005 graduate of Leadership Greater Baton Rouge sponsored by the Chamber of Commerce. Because of her community involvement, Dr. Albert was a two-time nominee for the Greater Baton Rouge YWCA Young Woman of the Year Award (2004 and 2005). In April 2005, she was named the TRIO Achiever by the Louisiana Association of Student Assistant Programs.

In December 2005, she was named one of Baton Rouge's Top Forty under 40 by the Baton Rouge Business Report. Most recently, she appeared in the Auburn University College of Education Keystone Magazine as an Outstanding Alumnus.

Dr. Albert completed her doctoral degree in Counseling Psychology at Auburn University. Her clinical internship was completed at Boston Medical School’s Center for Multicultural Training in Psychology. She earned her Master of Science degree in Counseling Psychology from the University of Southern Mississippi. She also graduated magna cum laude from Xavier University of Louisiana with a Bachelor of Science degree in Psychology. She is a native of New Roads, LA in Pointe Coupee Parish.
Chaunda M. Allen, MPA
Director of Multicultural Affairs, Louisiana State University

Chaunda M. Allen is the director of Multicultural Affairs at Louisiana State University (LSU). In this capacity she is responsible for providing and enhancing academic, leadership, and social opportunities for students of color and other represented groups. Most notably, Allen has been responsible for expanding the breadth and scope of the services and programs provided by Multicultural Affairs to include thriving Hispanic and Lesbian, Gay, Bisexual, and Transgender (LGBT) student communities. She is also co-director of the LSU Black Male Leadership Initiative (BMLI).

Allen’s research and speaking interests include holistic student development for students of color and other underrepresented groups, queer students of color in higher education, organizational management of diversity in higher education, best practices for diversity/student affairs professionals, and public service in higher education. She is currently co-investigator on a grant through the ALAN Foundation to examine the use of young-adult literature to engage in discussion on issues of diversity and difference as well as a Chandler Research Award to examine the use of popular media to discuss issues of diversity.

She serves on the board of directors for the Baranco-Clark YMCA and as treasurer of the LSU A.P. Tureaud, Sr. Black Alumni Association. Most recently she served as chair of the 2009 LSU Black Alumni Reunion.

Allen is currently a doctoral student in the department of Educational Theory, Policy, and Practice concentrating in Higher Education in LSU’s College of Education. She received her Master of Public Administration degree from LSU and her Bachelor of Science degree in Biological Sciences with a concentration in Microbiology from Southern University. She is a native of Baton Rouge, Louisiana.

Glenn E. Bell
Assistant Director of Admissions & Financial Aid, New York Law School

Glenn E. Bell began his professional career in the legal department at Prentice Hall Publishers, where he was primarily responsible for registering new titles with the Library of Congress, and handling copyrights and permissions issues. Mr. Bell eventually moved to the Language Arts editorial and marketing department, where he began a long career in multicultural affairs as the administrator of the Multicultural Review Board. Mr. Bell next accepted a position with the United Nations Association of the United States of America as the Program Director for the Model United Nations Initiative with Historically Black and Community Colleges. Upon relocating to Philadelphia, Pennsylvania, he joined the Law School Admission Council as Assistant Director for Diversity Initiatives, where his primary responsibilities included administrating programs to increase diversity in the legal profession. Mr. Bell is currently the Assistant Director of Admissions and Financial Aid at New York Law School.
WORKSHOP SPEAKERS

Marcelyn R. Cox
Assistant Dean for Career Development, University of Miami School of Law

Marcy Cox is the Assistant Dean of Career Development at the University of Miami School of Law and has been a member of the law school community for 14 years. Prior to joining UM, Ms. Cox practiced law in both Los Angeles and Miami. She is active in the legal career professionals network and has held numerous leadership positions within NALP, including Treasurer; Chair of the Diversity Section; Chair of the Audit, Investment and Nominating Committees; Vice Chair of the Conference Planning Team; member of the Commission on Legal Recruiting in the Profession; and Liaison to the ABA Commission on Racial and Ethnic Diversity in the Profession. She was recently slated as NALP’s President-Elect. Ms. Cox has also served as the President of the South Florida Association for Law Placement, Chair of the Southeastern Law Placement Consortium, and a member of the Florida Bar Committee on Professionalism and the Florida Memorial College Board of Visitors. Ms. Cox received a Bachelor of Arts from the University of Southern California, a Master of Fine Arts in Film from the University of Miami and a law degree from Boalt Hall School of Law at the University of California, Berkeley.

Felicia M. Thomas
Director of Recruitment and Enrollment, Wayne State University Law School

Felicia M. Thomas is the Director of Recruitment and Enrollment in the office of Admissions at Wayne State University Law School. Ms. Thomas began her career at Wayne Law in 2006 as Director of Academic Success in the Dean of Students Office and became Director of Recruitment and Enrollment in 2007. She also worked in the Career Services office at Wayne Law prior to working in the Admissions office. She is responsible for the creation and coordination of the law school student ambassador program, counseling prospective and admitted students, and program development. She also travels to recruitment fairs, reviews applicant files and serves on the Admissions Committee, ex officio. She is primarily responsible for developing and facilitating pipeline programs and has conducted outreach programs with the Detroit Metropolitan Bar Association, Detroit public schools, the Coleman A. Young Foundation and community colleges. She is a frequent speaker at local elementary and middle schools in Detroit. In addition she has served as a panelist for the Diversity Information panel at the LSAC forums in Atlanta and for Kaplan Test Prep’s Law School Insider panel.

Ms. Thomas obtained a Bachelor of Arts in English and African/African-American Studies at the University of Michigan in 1999 and a Juris Doctor at the University of Michigan Law School in 2002. Ms. Thomas’ previous work experience includes serving as a judicial law clerk; working at the University of Michigan in the Division of Student Affairs; and teaching as a graduate student instructor in the Sociology department at the University of Michigan. During law school, Ms. Thomas worked as an intern at Think Detroit, Inc. where she helped pilot a leadership development curriculum to Detroit Public School high school students. She also co-taught a class on the fourth amendment and tutored “at-promise” high school students as an intern at the Maya Angelou Public Charter School in Washington, D.C.
Ricardo M. Villarosa, Esq.
Director of Student Life and Educational Outreach, Wayne State University

Ricardo M. Villarosa, Esq. is Director of Student Life and Educational Outreach at Wayne State University (WSU) Law School and an adjunct faculty member of graduate and undergraduate programs for Central Michigan University’s (CMU) College of Extended Learning. He earned his BS cum laude in corporate finance, his MBA in entrepreneurship, and his JD at Wayne State University.

Following his graduation from law school, Mr. Villarosa was an academic advisor (1998–2003) and adjunct faculty member at Central Michigan University (1998–present). He returned to his alma mater in 2001 to be Director of Supportive Services. In 2004, he developed the Dean’s Scholars scholarship program to recruit highly credentialed candidates, and he continues to administer this program as a consultant to the admission office. In 2006, he was named to his current position at Wayne State, where his responsibilities include developing educational outreach collaboratives targeted at K–12 and early college students. His commitment to developing and sustaining the diversity pipeline to higher education spans the spectrum from K-12 outreach, recruiting and admission, academic support and career services, through bar exam counseling. Mr. Villarosa has been involved for more than a decade in a variety of multicultural community programs developed to advance educational diversity.

Mr. Villarosa is a past president of the Michigan Asian Pacific American Bar Association and the advisor for WSU’s Asian Pacific American Law Student Association. He has also been involved in collaborative efforts with the American Bar Association’s Presidential Advisory Council on Diversity in the Profession and the Section of Legal Education and Admissions to the Bar’s Diversity Committee. He has been a frequent presenter at educational conferences for LSAC and the ABA, among others. Since the spring of 2008, Mr. Villarosa has served as a Trustee of the Detroit Metropolitan Bar Foundation and as a member of the foundation’s Pipeline Committee. In 2009, he was appointed to the Executive Committee of the University’s joint affiliate of the American Association of University Professors and the American Federation of Teachers (AAUP-AFT) as the Grievance Officer for Academic Staff.

Since the fall of 2005, Mr. Villarosa has been a member of the Diversity Committee of the Law School Admission Council. In 2005–2006, he was a member of the Academic Assistance Initiative Review Work Group. He served on the 2007 LSAC Academic Assistance Training Workshop Planning Group. He also chaired the planning committees for the LSAC Academic Assistance Training Workshops for ASP Newcomers (2008) and for Bar Support Programs (2008). He served as Chair of the 2009 Pipeline Models Conference Planning Committee. Elected to the Board in 2009, he is serving a three-year term. Currently, he serves as trustee liaison to the Diversity Committee.
Malika Fulton
Multicultural Affairs Office, Seton Hall University School of Law

Malikah Fulton is the Diversity Officer for Seton Hall Law School. At Seton Hall Law, Ms. Fulton works in both Student Services and the Office of Admissions. In student services, she works closely with student organizations that are committed to diversity-related issues and develops extracurricular and scholastic opportunities for minority students. Ms. Fulton also works closely with other Law School and University offices to advise and counsel student leaders on a wide range of issues, policies and practices. In admissions, Ms. Fulton recruits prospective students and in particular, at minority student recruitment events. She also serves on the Seton Hall Law Dean’s Diversity Council. The Council collaborates with other departments, along with students, faculty, staff and alumni, concerning issues that are important to underrepresented groups in the law school community and within the legal profession. Ms. Fulton received her B.A. from Rutgers University and her J.D. from the University of Iowa.

K. Michele Allison-Davis
Assistant Dean of Admissions & Diversity Affairs, Loyola University New Orleans College of Law

K. Michele Allison-Davis is Assistant Dean of Admissions and Diversity Affairs at Loyola University New Orleans College of Law. She earned her B.A. degree in 1978 from the University of North Carolina at Chapel Hill and her J.D. in 1981 at North Carolina Central University. She began her law career as Assistant Attorney General for the State of North Carolina (1981-1983) and then was named Assistant City Attorney for Shreveport, Louisiana (1984-1985). In 1986-1987, Dean Allison-Davis served as in-house counsel at the Franklin Federal Credit Union in Omaha, Nebraska, and in 1988-1990 she was staff attorney for the Public Law Center at Loyola University New Orleans College of Law. She was named to her current position in 1990. She served the Law School Admission Council as a member of the Admit-M Advisory Group (2000-2002), a member of LSAC Services and Programs committee (2007-2009), and currently sits on the Information Services Division Advisory Group.
Anthony Pledger
Multicultural Affairs Officer, Widener University School of Law

Anthony Pledger arrived at Widener from the University of Wyoming College of Law, where he had served as Deputy Director of Admissions and Student Services since August 2008.

As the multicultural affairs officer, Mr. Pledger has responsibilities through the Office of Admissions and the Office of Student Affairs. He coordinates a variety of proactive programs that strengthen the school’s tradition of diversity, and he will work to advance Widener Law’s strategic initiatives.

Mr. Pledger has a law degree from West Virginia University College of Law and a bachelor of general studies degree from the University of Missouri in St. Louis.

D’Arcy Kemnitz
Executive Director, The National LGBT Bar Association

D’Arcy Kemnitz has more than 20 years experience working in the nonprofit arena and the social justice movement. In her present position as Executive Director of the LGBT Bar, she organizes the only national, annual lesbian, gay, bisexual and transgender (LGBT) law student Career Fair and Continuing Legal Education Conference. The National Association for Law Placement presented the Career Fair with its prestigious 2008 Award of Distinction for Diversity. Additionally, Ms. Kemnitz orchestrates collaboration between over 25 affiliated local, state and regional voluntary LGBT bar associations and dozens of LGBT law student associations. The LGBT Bar features eight formal LGBT diversity liaisons to various entities within the American Bar Association, including a position in the House of Delegates. Ms. Kemnitz has spoken at numerous law schools and bar associations across the country and has published in the University of Baltimore Journal of Environmental Law, MCCA’s Diversity & the Bar Magazine, various ABA publications and, most recently, the GP/Solo Magazine on LGBT issues. She has appeared in the media presenting issues of LGBT diversity in the profession at ABC News, The Advocate Magazine, and Time Magazine, among others. Before leading the NLGLA, Ms. Kemnitz was the Executive Director of the Wildlife Advocacy Project and a staff attorney at the Center for Food Safety. Ms. Kemnitz is a distinguished graduate of the University of Wisconsin and the Hamline University School of Law.
Thank you for attending the 2010 Annual Meeting of Law School Diversity Professionals. This meeting would not have been possible without the support of colleges, universities, organizations, and individuals.

Kaplan Bar Prep
Law School Admission Council
LexisNexis
Loyola University New Orleans College of Law
Tulane University Law School
WestLaw

Annual Meeting of Law School Diversity Professionals
2010 Conference Planning Team:
Michele Allison-Davis, Loyola University New Orleans College of Law
Marion Cloete, California Western School of Law
Carlos Dávila-Caballero, Tulane University Law School
Darrell Davis, Hamline University School of Law
Marva Fabien, Willamette University College of Law
Mary Ferguson, Michigan State University College of Law
Michele Hayes, University of Maryland School of Law
Yolanda D. Ingram, The University of Memphis Law School
Eric M. Kniskern, Widener University School of Law
Jimmi Nicholson, The Ohio State University Moritz College of Law
Anthony Pledger, Widener University School of Law
Sharon Van Leer, William Mitchell College of Law
Gloria Whittico, Regent University School of Law
Please tell us how satisfied or dissatisfied you were with the following.

1. How satisfied were you with the registration process?
   - [ ] Very Dissatisfied
   - [ ] Dissatisfied
   - [ ] Satisfied
   - [ ] Very Satisfied

2. How satisfied were you with the conference materials provided?
   - [ ] Very Dissatisfied
   - [ ] Dissatisfied
   - [ ] Satisfied
   - [ ] Very Satisfied

3. Overall, how satisfied were you with the workshop speaker(s)/presenters?
   - [ ] Very Dissatisfied
   - [ ] Dissatisfied
   - [ ] Satisfied
   - [ ] Very Satisfied

4. Did you feel the length of the workshops were:
   - [ ] Too long
   - [ ] Just about right
   - [ ] Too short

Please tell us how much you agree or disagree with the following statements.

5. The content of the workshops was appropriate and informative.
   - [ ] Strongly Disagree
   - [ ] Disagree
   - [ ] Agree
   - [ ] Strongly Agree

6. The conference was well organized.
   - [ ] Strongly Disagree
   - [ ] Disagree
   - [ ] Agree
   - [ ] Strongly Agree

7. The Planning Committee members were accessible, helpful and courteous.
   - [ ] Strongly Disagree
   - [ ] Disagree
   - [ ] Agree
   - [ ] Strongly Agree
8. What kinds of sessions would you like to see included in future conferences?

9. What did you like most about the conference?

10. What did you like least about the conference?

11. Do you plan to attend this conference next year?
   [ ] Yes
   [ ] No
   [ ] Don’t Know

12. Would you recommend this conference to others?
   [ ] Yes
   [ ] No
   [ ] Don’t Know

13. How would you rate this conference compared to other similar type of conferences you have attended?
   [ ] Very Poor
   [ ] Poor
   [ ] Average
   [ ] Very Good
   [ ] Excellent

14. In what ways could the conference be improved?